



U-13 Agreement Between Lac du Bonnet Minor Hockey Association and Pinawa Minor Hockey Association

Purpose:

This agreement is made between Lac du Bonnet Minor Hockey Association (LDBMHA) and Pinawa Minor Hockey Association (PMHA) to establish and manage two combined hockey teams within the U13 Coed Age Category, designated as *Whiteshell Wolverines "A"* and *Whiteshell Wolverines "C"*, for the upcoming 2025/2026 season.

Terms and Conditions:

Formation of Teams:

- *Whiteshell Wolverines "A"* will consist of players selected based on skill level and performance.
- *Whiteshell Wolverines "C"* will consist of players who are developing their skills and may not yet meet the criteria for the "A" division.
- 1 team will be rostered by PMHA & 1 team will be rostered by LDBMHA. Designation of which team will be rostered by which Association will be determined by the Home Association of the majority of its players. If an even split exists, it shall be mutually agreed upon by LDBMHA and PMHA.
 - All players will register with their home association prior to evaluations.
 - Required Record Transfers following evaluation completion and finalization of team rosters shall be coordinated by each Association's Presidents and Registrars.
- LDBMHA and PMHA Presidents and Vice Presidents will meet within 7 days of receiving the evaluation results to review and finalize rosters, bench staff and determine rostering Associations.
- Both Associations agree to set their registration, socks, and name bar fees the same for all U13 players.

Selection Process:

- ### Shouldn't I be able to find a job with my degree?

Coaching and Management:

- Each team will have designated coaches from both associations. There will be 2 assistant coaches, 1 head coach, 1 manager and 1 safety personnel. 2 positions to be filled from individuals within the PMHA and 2 positions from LDBMHA. The safety position can be filled by any member registered to their appropriate team. If this is unattainable, both associations Presidents & Vice Presidents must agree upon any variation.
- Each associations Coach Convener shall submit a list of recommended coaches, safeties and managers. They shall be included in discussions regarding these positions.
- Coaches ultimately will be chosen and agreed upon by LDBMHA & PMHA Presidents and Vice Presidents
- All bench staff are to adhere to LDBMHA and PMHA policies and procedures and any disciplinary action will adhere to the guidelines outlined in said documents.
- LDBMHA and PMHA Presidents, Vice Presidents and Registrars will coordinate with Eastman Minor Hockey to obtain approvals required to generate an AP list of agreed upon *Whiteshell Wolverines* "C" players for the *Whiteshell Wolverines* "A" team. The AP process for qualifying U11 major players is as per the regulations outlined by Eastman Minor Hockey and Hockey Manitoba. All AP rules and regulations will be adhered to by both Associations, coaches and bench staff.

Practice and Game Schedule:

- Practice sessions will be scheduled 50% at Lac du Bonnet Arena and 50% at Pinawa Arena.
 - Times and dates of practices will be mutually agreed upon by both associations Presidents & Vice Presidents.
- Game schedules will be scheduled the same as mentioned above in Practice Sessions. Any practices or home games that must be rescheduled should be rescheduled at the original designated arena. In the event this is not possible it must be agreed upon by coaches & managers, as well PMHA & LDBMHA must be notified.
- Referee scheduling for all home games, including games at both LDB and Pinawa arenas, will be managed by the Referee in Chief of the Association that rostered the team.
- In the event either Pinawa or LDB's arenas are non-operational at any point during the season; the 50/50 ice time split shall be put on hold until the affected arena is back to operational, then the 50/50 split shall resume.

Funding and Resources:

- Both associations will contribute equally to the funding & fundraising of both teams.
- Funds raised by each team through home game 50/50 draws will be combined from both locations and used by the individual team at their discretion.
 - *Whiteshell Wolverines "A" team* will combine 50/50 Draw funds raised from LDB Arena & Pinawa Arena and be used for their team.
 - *Whiteshell Wolverines "C" team* will combine 50/50 Draw funds raised from LDB Arena & Pinawa Arena and used for their team.
- Players will participate in their original association's MHA fundraisers, with funds raised by each association being kept in their respective associations.
- Team Resources:
 - Skill development opportunities offered by LDBMHA and/or PMHA to their association membership will be made available to all players from both U13 Whiteshell Wolverines teams.
 - Each Association agrees to provide and make available training equipment for both teams when practicing at their Arena. Association training equipment shall not be removed from one arena and taken to the other arena except with prior written consent from the MHA.
 - LDBMHA agrees to purchase one full set of Home and Away Whiteshell Wolverines jerseys that their rostered Whiteshell Wolverines team will utilize. PMHA will provide one full set of Home and Away Whiteshell Wolverines

jerseys for their rostered Whiteshell Wolverines team, as purchased last season.

- o Each Association agrees to manage ordering socks and name bars for their rostered team. Association representatives will communicate on product design and sourcing to ensure consistency.

Dispute Resolution:

- Any disputes arising from this agreement will be addressed as per the attached Dispute Resolution Process.
- Any discipline to coaching staff, parents or guardians shall be mutually agreed upon by LDBMHA and PMHA Presidents and Vice Presidents.
- Player discipline shall follow Eastman Minor Hockey and Hockey Manitoba guidelines including game suspensions, bullying, etc.

Duration and Termination:

This agreement will come into effect as of the date of signature and remain in effect for the duration of the 2025/2026 season.

Either Association may terminate this agreement by providing 2-weeks written notice of termination to the other Association, including the reason of termination, no later than **December 1, 2025**. Notice must be delivered in writing, either in person, by registered mail, or by email with confirmation of receipt.

Following termination notification, both Associations agree to cooperate in good faith to ensure an orderly transition for all players, bench staff and families affected. Associations agree to terminate any player transfers that were approved due to this agreement, and all players will return to their original home association to play for the remainder of the season. Any penalties or fees incurred due to termination are the responsibility of the terminating Association.

Both Associations understand the significant impact that termination of this agreement will have on the Associations, players, and families, and will avoid termination of this agreement once executed if possible.

Once the regular season has concluded this agreement and U-13 hockey season will be reviewed by LDBMHA and PMHA to determine course of action for any subsequent seasons and age levels.

All other instances not outlined in the above agreement shall be resolved between LDBMHA and PMHA Core Executive.

Signatures:

LDBMHA President

Adam Gorrie

Date:

July 7/25

LDBMHA Vice President

[Signature]

Date:

July 7/25

PMHA President

[Signature]

Date:

June 25/25

PMHA Vice President

[Signature]

Date:

June 26/25

Dispute Resolution Process

Purpose: To provide a fair, timely and structured process for resolving disputes that may arise between LDBMHA and PMHA during the course of this agreement.

1. Informal Resolution

- LDBMHA and PMHA agree to first attempt to resolve any disputes informally through direct communication between the respective MHA Presidents and their Core Executive.
- Efforts should be made in good faith to reach a mutually acceptable solution within 7 days of the issue arising.

2. Formal Discussion

- If the matter is not resolved informally, a formal meeting will be convened within 10 days of the informal resolution attempt.
- Each Association President, as well as up to two representatives chosen by the Association, may attend.
- Meeting minutes will be recorded, and a written summary of the outcome will be provided to both Associations within 3 days of the meeting.

3. Mediation

- If a resolution is still not achieved, the Associations agree to engage in non-binding mediation facilitated by an agreed upon impartial third party, such as a representative from the regional or provincial hockey governing body.
- The mediator will be selected by mutual agreement, and mediation should occur within 14 days of the request.

4. Final Determination

- If mediation fails to resolve the dispute, either Association may escalate the matter to the regional or provincial hockey association for a binding decision.
- Both parties agree to abide by the ruling of the governing body.

5. Continued Operations

- During any dispute, both Associations will take all reasonable steps to ensure the shared teams continue to operate with minimal disruption to players and families.

Any expenses incurred during this process, not including travel expenses of Association representatives, will be split 50/50 by LDBMHA and PMHA.